



Seattle Pacific Homes, Inc.

EMPLOYMENT APPLICATION

1.

Employer: Seattle Pacific Homes, Inc.
Address: P.O. Box 123
City/State/Zip: Marysville, Washington 98270
Telephone: (360) 657-4144 Fax: (360) 657-4399

It is our policy of Seattle Pacific Homes, Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

2.

Applicant Name: _____
Address: _____
City/State/Zip: _____
Number of years at this address: _____
Daytime Phone: _____ Evening Phone: _____
Social Security Number: _____

3

Job Position Applied For: _____

4.

Salary Desired: \$ _____ per _____

5.

Referral Source: Who referred you to our company?

6.

Have you applied to our company previously? _____ Yes _____ No

If yes, when? _____

7.

Are you at least 18 years old? _____ Yes _____ No

8.

Do you have reliable transportation to get to work? _____

9.

Are you willing to work any shift, including nights and weekends?

_____ Yes _____ No If no, please state any limitations:

10.

If you are offered employment, when would you be available to begin work?

11.

Are you legally eligible for employment in the United States? _____ Yes _____ No

12.

What reasonable accommodation, if any, will you require now or in the near future?

13.

Within the last 7 years, have you been convicted of any crime or released from jail as a result of being convicted of a crime?

_____ Yes _____ No

THE EXISTENCE OF A CRIMINAL RECORD IS NOT AN AUTOMATIC BAR TO EMPLOYMENT.

14.

Applicant Employment History: List you current or most recent employment first.

Employer Name: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Employer Name: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Employer Name: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

15.

Applicant's Education and Training: List your education and training.

High School Name and Address

Last Grade? __9__10 __11__12 Diploma: _____ Yes _____ No

College Name and Address

Did you receive a degree? ___Yes ___No If yes, degree received: _____

Other Training (graduate, technical, vocational):

Awards, Honors, Special Achievements:

16.

Applicant's Skills: Check those skills that you have. List any other skills that may be useful for the job you are seeking. Enter the number of years of experience, and circle the number which corresponds to your ability for each particular skill. (One represents poor ability, while five represents exceptional ability.)

Skill	Years of Experience	Ability or Range
_____	_____	1 2 3 4 5
_____	_____	1 2 3 4 5
_____	_____	1 2 3 4 5

17.

References: List any two people who would be willing to provide a reference for you.

Name: _____

Address: _____

City/State/Zip: _____

Telephone: _____

Relationship: _____

Name: _____

Address: _____

City/State/Zip: _____

Telephone: _____

Relationship: _____

18.

Please provide any other information that you believe should be considered:

CERTIFICATION

I certify that the information provided on this Application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection on my Application, or if employment commences, immediate termination.

I authorize Seattle Pacific Homes, Inc. to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations fully and freely communicate information regarding my previous employment, attendance and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Officer, the employment relationship will be entirely "at will". In other words, with appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer would have the same right. Moreover, no agent, representative, or employee of Seattle Pacific Homes, Inc., except in a specific written contract of employment signed on behalf of the organization by its Officer, has the power to alter or vary the at will nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE